

Re: Message sent to CCHS Community

From: Long, Ray <raylong@ccusd.org>
To: Summer McBride <summermcbride@ccusd.org>

Thu, Nov 10, 2022 at 4:04 PM PST (GMT-08:00)

Hi Summer,

Lets touch base in the next few days

Ray Long
CCFT President
US History Teacher
Culver City High School

On Wed, Nov 9, 2022 at 2:57 PM Summer McBride <summermcbride@ccusd.org> wrote:

Hi Ray,

Please accept my apology for not replying sooner. I can confirm that this was never brought to the board for approval before it was sent out. I would love to talk to you about this and other related concerns when you have a moment.

Summer

On Nov 8, 2022, at 1:49 PM, Long, Ray <raylong@ccusd.org> wrote:

The following message was sent today to the CCHS community

Culver City High School reevaluates their courses on a regular basis to support their Centaurs. CCHS staff will be reviewing our current Honors classes and submit them for University of California (UC) Honors approval. Honors-level courses are specialized, advanced courses designed for 10th-, 11th- or 12th-graders who have already completed foundation work in the subject area. Currently, CCHS offers Geometry, Algebra, Precalculus, Chemistry, Biology and Physics. UC approved Honors classes receive an extra point in their GPA calculation during the application process for up to a maximum of eight semester classes. CCHS will provide more information once the courses are submitted and approved by the UC system in Spring 2023.

For more information about applying to University of California school's, please refer to the Applying to College article from this week's CCHS' Centaur weekly newsletter by [clicking here](#).

Should you have any questions, please contact Dr. Garner, Director of Curriculum & Learning or Dr. Baxter, Assistant Superintendent of Educational Services.

In this message, the district has committed CCHS staff (which could include our unit members) to submit approval for coursework to gain approval from the UC system to increase GPA. The district has just committed an unfair labor practice by potentially committing unit members to extra work without taking this proposal to collective bargaining first. This would be a violation of the law.

Secondly, for all the talk of attempting to de-track students by removing English honors, CCUSD has basically thrown our English department under the bus as the calls to reinstate the program with an added GPA boost will grow even more now.

I cannot begin to express my utter frustration and embarrassment of this message being sent out to families, especially after I had a discussion with the Superintendent that this message WOULD NOT be sent out.

I would first like to know if the Board of Education had approved this message (feel free to individually email or contact me, to not violate the Brown Act)?

Secondly, I would suggest recalling this message fully or rewording it in a way that does not commit any members represented by CCFT to extra work until such time the district brings the issue formally to bargaining.

We will inform our members not to engage in any extra duties around this issue until this has been taken to the collective bargaining table.

Ray Long
CCFT President
US History Teacher
Culver City High School
